

## TRAINING NEEDS ASSESSMENT

**In the past year**, about how much training **in total** have you had for your work with clinic clients?

No training in the past year

Less than 1 day (1-7 hours)

1 - 2 days

3 - 4 days

5 - 6 days

7 or more days of training, past year

Have you **ever** had training in working with *male* clients?  Yes  No

**In the past year**, have you had training in working with male clients?  Yes  No

**During the past year**, in what **content areas** have you had training in working with male clients?

[Check all that apply.]

No training in working with male clients

Family planning clinical services

STD/HIV prevention services

In-reach (promoting male services to existing male *and female* clients)

Education/counseling

Other reproductive health areas: \_\_\_\_\_

Outreach to males

Other training on working with males, please list topics:

How important is it for you to receive more training in the next year for providing FP/RH clinical, education or counseling services to **female** clients?

Not important

Somewhat important

Moderately important

Very important

Extremely important

How important is it for you to receive more training in the next year for providing FP/RH clinical, education or counseling services to **male** clients?

- Not important
- Somewhat important
- Moderately important
- Very important
- Extremely important

How would you rate your level of skills in providing FP/RH clinical, education or counseling services to **female** clients?

- I do not provide clinical, education or counseling services
- Poor
- Fair
- Good
- Very good
- Excellent

How would you rate your level of skills in providing FP/RH clinical, education or counseling services to **male** clients?

- I do not provide clinical, education or counseling services
- Poor
- Fair
- Good
- Very good
- Excellent

The following questions refer to clinical, counseling or educational services with clients during the **past month (4 weeks) of work.**

For each item below, please rate how frequently you have done these things in the past month at work.

<b>In your work with clients during the past month, how often have you:</b>	<b>Never</b>	<b>Rarely</b>	<b>Sometimes</b>	<b>Half the time</b>	<b>Most of the time</b>
talked with female clients about birth control methods.					
asked clients about their sexual partners.					
spoken with female clients about condom use.					
talked with clients about how they could talk to their sexual partners about birth control.					
asked about female clients' male family members or male friends need for services such as STD/HIV testing.					
asked male clients about their satisfaction with the clinic and its services					
talked with female clients about male services at this clinic					
asked female clients about their satisfaction with the clinic and its services					

If you had the opportunity to attend training on male services, which of the following topics would most benefit you and your work? Check all that apply.

- Contraceptive Methods & Counseling for Men
- Sexual Health: Talking with Men
- Male Reproductive Health
- STIs and Men
- Vasectomy Counseling
- Client Outreach: Reaching Males
- Community Partnerships: Collaboration with Results
- Male Exams— Practicum